# **Baltimore Area Evaluators**

# **Our Mission**

What we do

BAE cultivates a supportive space for local evaluators and related professionals to connect, develop professionally, and build a strong community.

#### **Our Vision**

### What we want to achieve

A vibrant, inclusive, diverse community where evaluation and data professionals connect, collaborate, and grow – advancing the field through shared learning, meaningful relationships, and the promotion of equitable practices.

## **Our Values**

### How we operate

**Inclusion:** We encourage participation and belonging from all Baltimore-area professionals, regardless of background or experience.

**Collaboration:** We foster meaningful connections and shared learning to strengthen the field. We believe that we do better when we work and learn together.

**Continuous learning**: We support growth and knowledge-sharing. We recognize that there is always more to learn and work towards a world view that values all forms of knowledge.

**Local impact:** We are committed to strengthening evaluation in our community and supporting local efforts.

**Data equity**: We advocate for accessible and community-centered data practices that uplift historically and currently marginalized and oppressed voices. We believe data should be used to drive positive social change and promote justice.